SPEAKING & DIALOGUE

Guadalupe Hayes-Mota

AI, ethics, and access to medicine.

Director of Bioethics, Santa Clara University
Senior Lecturer, MIT



BIOGRAPHY

A life behind the work.

Guadalupe Hayes-Mota is Director of Bioethics at Santa Clara University's Markkula Center for Applied Ethics and a Senior Lecturer at MIT. He brings a patient's perspective and experience as a healthcare executive and founder to decisions about AI, biotechnology, and access to medicine.

He founded and led Healr Solutions, an AI company serving 43 countries before its acquisition, and held senior leadership roles at Ultragenyx, GSK, and Biogen. He developed CARES, a framework for responsible AI design and governance. Born in Mexico and living with severe hemophilia, he grounds his work in the question of who can access lifesaving care.

SELECTED SPEAKING TOPICS

Code, Care, and Conscience

AI, ethics, and the future of pharma: how leaders can evaluate evidence, assign responsibility, and protect patients as AI enters drug development.

CARES: Responsible AI by Design

A practical framework developed by Guadalupe to build scientific validity, equity, oversight, privacy, and social accountability into AI development and deployment.

Global Access to Medicine

Why discovery alone is not enough. Connecting biotechnology, resilient medicine supply, and health equity so innovation can reach the people who need it.

Ethical Leadership in Healthcare

How lived experience can inform decisions under pressure, strengthen accountability, and keep patients at the center of complex healthcare systems.

Bring the hard questions into the room.

gomota@alum.mit.edu

Keynotes · Executive briefings
Workshops · Facilitated conversations

guadalupehayesmota.com